

Gender mainstreaming of the Swedish courts



SVERIGES DOMSTOLAR

Swedish Judiciary – organisation



Women and men shall have the same power to shape society and their own lives

1. Equal division of power and influence.
2. Economic equality.
3. Equal education.
4. Equal distribution of unpaid housework and provision of care.
5. Equal health.
6. Men's violence against women must stop.



Government assignment

- 58 government agencies and one organisation have been targeted with special gender mainstreaming assignments.
- The goal of the initiative is to increase these agencies' contributions to the overarching goal of Swedish gender equality policy.
- The government agencies report the effects of their work annually.
- The Swedish Gender Equality Agency supports the government agencies.

Vision for the Courts of Sweden

The administration of justice by the Courts of Sweden is of a high standard, with hearings that are held promptly and with uniform application of the law. The general public has a high level of confidence in the work carried out by the Courts of Sweden.



Action plan for gender mainstreaming within the Swedish courts

1. Knowledge about gender, norms, gender mainstreaming and the political goals in this field is going to be high among all staff and is part of all activities within the courts.
2. The courts activities are decided while taking into consideration the political goals in this field and the legal practice is equal regardless of gender. Both men and women have a high confidence in the Swedish courts.
3. The courts give the same service and treatment to all persons who come to the court regardless of gender.
4. All citizens who come in contact with the courts either orally, in writing or in a digital way realise that the courts are gender equal organisations.

Pilot courts for gender mainstreaming

Mission: Investigate challenges with gender equality in the courts.



Challenges discovered by the Pilot Courts

- Unawareness about what role gender plays in the court operation.
- Male norms affects for example how errands concerning asylum are being handled. Women's reasons for asylum are not taken into account to the same extent as men's reasons.
- The design of the court buildings and the environment connected to them affect the experience of safety among victims of crime during the court process.
- Rule techniques and subtle threats between the parties exist in the court room. It affects the experience of safety and the possibility to come to speech on equal terms.
- Members of staff are being treated differently dependent on gender.

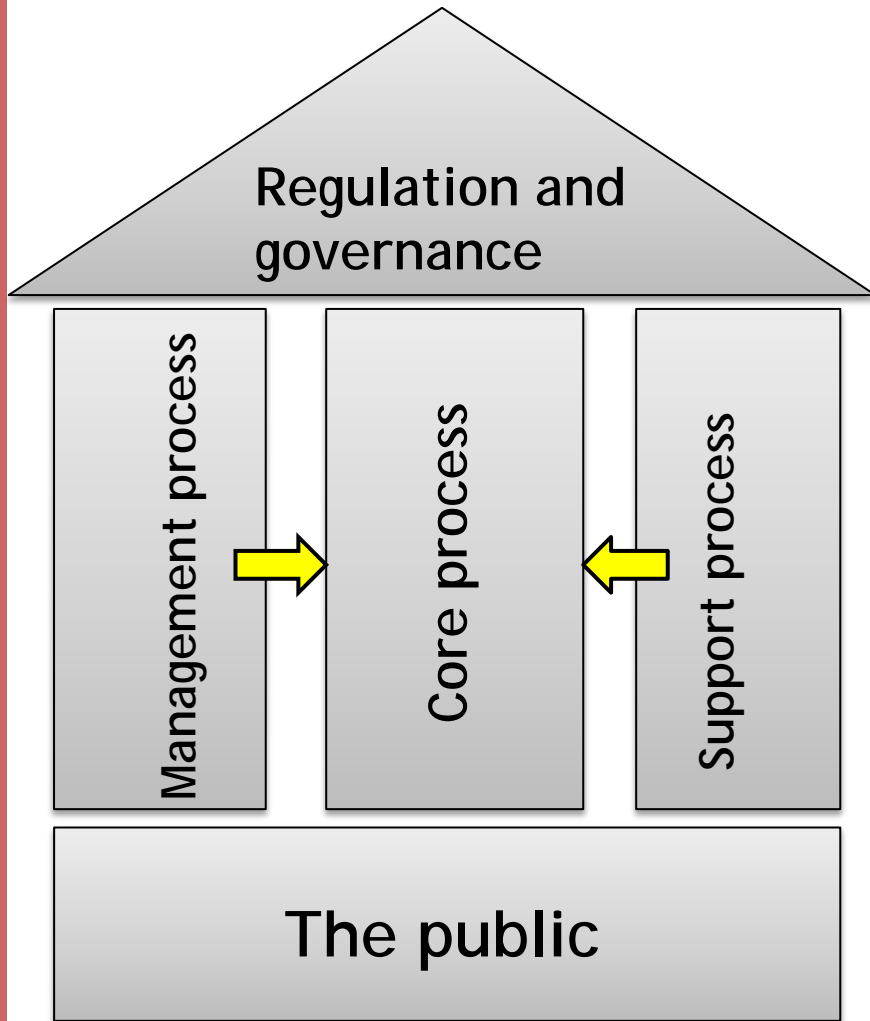


Activities for all Courts of Sweden

- E-learning for all employees.
- Planned and strategic internal and external communication.
- Workshops for all courts, in order to support them to start up the work and share the experiences from the Pilot Courts.



It is about structure and culture



Norms, values and attitudes



Questions? – Contact us!

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